SKYLINE LEATHER FASHION TRAINING CENTER PLC
House No. 4.1, Saris Abo Church, Mart Building · Akaki Kaliti, Woreda 06 · Addis Ababa
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A N N O U N C E M E N T

Call for Private Consultants

Training Module Development and Training Delivery

Cutting · Machine Stitching (Footwear & Leather Bags) · Leather Product Finishing

Reference	SLFTC-TOR-TMD-2026-02 (Version 1.0)
Date of announcement	Wednesday, 21 October 2026
Submission deadline	**Friday, 30 October 2026, 5:00 PM (7 working days)**
Programme	LIWAY II — SNV Netherlands Development Organisation, funded by SIDA (SNV/PAR/76649/26)

Background

Under the LIWAY II programme (SNV, funded by SIDA), Skyline Leather Fashion Training Center PLC links Medium and Large Enterprises with MSEs in Ethiopia's leather sector, and invites qualified **private (individual) consultants** to develop and deliver an operator training package for women and youth working in leather footwear and leather goods MSEs.

The Assignment

Development of 12 competency-based, activity-based modules and delivery of practical training in three trades: **(1) cutting, (2) machine stitching — footwear and leather bags and (3) leather product finishing.** Module development must be completed within one (1) month of contract signing.

Lot 1 — Technical trade modules: Quality Awareness; Material Knowledge; Cutting Skills; Machine Stitching (footwear and leather bags); Leather Product Finishing.

Lot 2 — Operator foundation modules: Operator Mindset & Self-Growth; 5S & Workplace Discipline; Safety & Ergonomics; Productivity & Time Awareness; Problem Solving & Continuous Improvement; Teamwork & Communication; Focus, Senses & Learning.

Applicants may apply for module development, training delivery or both, and for one or both lots. Venues: Skyline and its Product Development Centres at Misrak, TMS (Entoto), Akaki Kality and Arada Manufacturing Polytechnic Colleges.

Minimum Requirements

- **Lot 1:** BSc/Diploma in Footwear or Leather Products Technology, Leather Goods Design or related field (TVET Level III+ accepted with strong practice); ≥ 5 years hands-on production in the trade(s) applied for, including ≥ 3 years training operators or TVET students.
- **Lot 2:** BA/BSc in Industrial Engineering, Management, Psychology, Education or related field; ≥ 5 years training factory or MSE workers in work-readiness, 5S/Kaizen, OSH or productivity, with game-based learning experience.
- Fluency in Amharic and good written English; commitment to gender equality, inclusion and safeguarding.

Application Documents

Signed Expression of Interest (Annex B); technical proposal (max. 10 pages) with sample session plan; financial proposal — price per session (Annex A); signed CV; at least two experience letters; educational certificates; copy of national ID or passport; sample module excerpt; signed Code of Conduct, Safeguarding and PSEAH declaration. **Incomplete applications will not be evaluated.**

How to Apply

The full Terms of Reference is available from Skyline in person or on request at **skylinefashion13@gmail.com**. Sealed applications marked **"SLFTC-TOR-TMD-2026-02 — Training and Module Development"** must be delivered to Skyline Leather Fashion Training Center PLC, House No. 4.1, Saris Abo Church, Mart Building, Akaki Kaliti, Woreda 06, Addis Ababa, or e-mailed with the same subject line (technical and financial proposals as separate PDF files), **no later than Friday, 30 October 2026, 5:00 PM.** Late applications will not be accepted. Written questions are accepted until Tuesday, 27 October 2026; enquiries: +251 911 976 234.

Skyline reserves the right to accept or reject any or all applications. Women and persons with disabilities are strongly encouraged to apply.

General Manager
Skyline Leather Fashion Training Center PLC